

**STATE OF NEVADA
OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD
NOTICE OF MEETING**

You are hereby given notice that the Nevada State Occupational Safety and Health Review Board (the Board) will hold a meeting of the Board on Wednesday, December 10, 2025, and continuing, if necessary, on December 11, 2025, commencing at 9:00 a.m., at the Division of Industrial Relations offices located at 2300 West Sahara Avenue, Suite 750, Las Vegas, Nevada 89102.

The public is advised that the member(s) of the Board and Legal Counsel may participate in the meeting by electronic means.

AGENDA

Notice: (1) Items on the Agenda may be taken out of order; (2) The Board may combine two or more Agenda items for consideration; and (3) The Board may remove an item from the Agenda or delay discussion relating to an item.

Persons wishing to provide public comment or address a specific item on the Agenda may participate during the scheduled meeting. Also, the public may address their comments, data, views, arguments in written form to: Jorge Macias, Chairman, c/o Charles R. Zeh, Esq., Board Legal Counsel, 6900 South McCarran Blvd., Suite 2040, Reno, Nevada 89509, Fax number (775) 786-8183, e-mail address, crzeh@aol.com. Written submissions should be received by the Board on or before December 8, 2025, by 11:00 a.m., in order to make copies available to members of the Board of Review and the public.

The Public and Parties and Counsel for the Administrative matters may appear in person or electronically through Microsoft Teams. For Contested Docket cases, the directions in the Notice of Hearing shall be followed. The Microsoft Teams Information is listed below.

MICROSOFT TEAMS INFORMATION

Join from the meeting link

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting>

Meeting ID: 231 483 156 533

Passcode: yK9bq95X

Join by phone:

+1 775-321-6111,,512632623#

Phone conference ID: 512 632 623#

AGENDA

1. Roll Call.
2. Public Comment – The opportunity for public comment is reserved for any matter listed below on the Agenda as well as any matter within the jurisdiction of the Board. No action on such an item may be taken by the Board unless and until the matter has been noticed as an action item. Comment from the public is limited to three minutes per person. Public comment is not permitted during Review Board contested hearings which are specifically governed by NRS 618, NRS 233B and NAC 618. The applicable legislation and codified procedures mandate assurance of a fair and impartial administrative hearing, a transcribed record, and a protected appellate process for an aggrieved party to seek redress in the district courts.
3. Contested Case Hearings – The contested matters shall be heard in a quasi-judicial forum pursuant to Chapter 618 of the Nevada Administrative Code and applicable Nevada Revised Statutes conferring jurisdiction. The hearing proceedings will be recorded by video and then transcribed by an official transcriber. You are further notified that: meetings and contested hearings are open to the public; deliberations which involve alleged misconduct, professional competence, and/or character may be held privately; any final decisions will be made in public – all in accordance with Chapter 241 of the Nevada Revised Statutes, commonly known as the Nevada Open Meeting Law. The disposition of these matters will be informed by the content of the hearing before the Board. Unless settled or otherwise removed from the Review Board’s stacked docket, the contested cases will be heard in the order set forth below:
 - a. LV 25-2369, Flooring Center USA, LLC dba Half Price Flooring – **For Possible Action.**
 - b. LV 24-2273, 300 West Sahara, LLC dba Ahern Hotel – **For Possible Action.**
 - c. LV 25-2370, Flooring Center USA, LLC dba Half Price Flooring – **For Possible Action.**
 - d. LV 21-2094, Las Vegas Dragon Hotel, LLC dba Alpine Motel (Fatality) – **For Possible Action.**
 - e. LV 24-2294, Cintas Corporation No. 3 – **For Possible Action.**
 - f. LV 25-2375, Burke Construction Group, Inc. – **For Possible Action.**
 - g. LV 25-2319, The Roof Doctor, Inc. – **For Possible Action.**
 - h. LV 25-2360, HM & MA Enterprises LLC dba Chaparrita Wood Pallets – **For Possible Action.**
 - i. LV 25-2353, R&O Construction Company – **For Possible Action.**
 - j. LV 23-2223, AMRz Construction, LLC – **For Possible Action.**
 - k. LV 23-2215, GM Construction LLC – **For Possible Action.**
 - l. LV 23-2206, Champion Specialty Services – **For Possible Action.**
4. Administrative Meeting:
 - a. Approval of previous Review Board meeting minutes of November 12, 2025 – **For Possible Action.**

- b. Review status conferences, contested case settlements, motions, draft decisions, for approval, rejection, or amendment and possible issuance of final orders. The disposition of these matters will be informed by the content of the proceedings before the Board. - **For Possible Action.**

The items below, items i. through ix. are proposed settlements/withdrawals. The Board's action will be informed by the contents on the hearing on this item.

- i. LV 24-2235 - Caliber Holdings LLC dba Caliber Collision Centers - **For Possible Action.**
- ii. LV 19-1987 - Clark County School District - **For Possible Action**
- iii. RNO 24-2291 - Polaris Sales Inc. dba Polaris Industries - **For Possible Action.**
- iv. LV 23-2199 - Gaughan South LLC - **For Possible Action.**
- v. LV 23-2211 - Clauss Construction - **For Possible Action.**
- vi. LV 25-2316 - Federal Express Corporation - **For Possible Action.**
- vii. RNO 25-2308 - Legacy Specialties, Inc. - **For Possible Action.**
- viii. RNO 24-2268 - Feldmeier Equipment, Inc. - **For Possible Action.**
- ix. LV 24-2259 - DNN, LLC dba Best Western Plus (Settlement)

The following matters below, items x. through xiv., are Status Conferences:

- x. LV 18-1952, Westcor Construction - **For Possible Action.**
- xi. LV 19-1990, Sofidel America Corp. dba Sofidel America - **For Possible Action.**
- xii. RNO 21-2066, RAC Guns and Ammo LLC - **For Possible Action.**
- xiii. LV 21-2132, Counts Kustoms, LLC - **For Possible Action.**
- xiv. LV 22-2154- Opus Prime Solutions LLC - **For Possible Action.**

- c. General Administration and/or procedural issues.

- i. General matters of import to Board members.
- ii. Old and New Business.

- d. Schedule of hearings on pending cases, calendar, and status report. The Board has scheduled the following meetings - **For Possible Action.**

- * **January 14 and 15, 2026 - Reno**
- * **February 17 and 18, 2026 - Las Vegas**
- * **March 11 and 12, 2026 - Reno**
- * **April 8 and 9, 2026 - Reno**
- * **May 13 and 14, 2026 - Las Vegas**
- * **June 10 and 11, 2026 - Las Vegas**
- * **July 8 and 9, 2026 - Las Vegas**
- * **August 12 and 13, 2026 - Reno**
- * **September 9 and 10, 2026 - to be determined**

* **October 14 and 15, 2026 - to be determined**

5. Public Comment - The opportunity for public comment is reserved for any matter listed on the Agenda as well as any matter within the jurisdiction of the Board. No action on such an item may be taken by the Board unless and until the matter has been noticed as an action item. Comment from the public is limited to three minutes per person. Public comment is not permitted during Review Board contested hearings which are specifically governed by NRS 618, NRS 233B, and NAC 618. The applicable legislation and codified procedures mandate assurance of a fair and impartial administrative hearing, a transcribed record, and a protected appellate process for an aggrieved party to seek redress in the district courts.

6. Adjournment. – **For Possible Action.**

This Notice has been posted at the following locations:

The Law Offices of Charles R. Zeh, Esq.
6900 South McCarran Blvd., Suite 2040
Reno, Nevada 89509

Division of Industrial Relations
2300 West Sahara Avenue, Suite 300
Las Vegas, Nevada 89102

This Notice has also been posted at the following website addresses:

State of Nevada, Department of Business and Industry, Industrial Relations (DIR)
website at <https://dir.nv.gov/Meetings/Meetings>

Nevada Public Notices at <https://notice.nv.gov>

A copy of supporting (not privileged and confidential) material provided to the Board Members may be obtained upon request made to: Charles R. Zeh, Esq., The Law Offices of Charles R. Zeh, Esq., 6900 South McCarran Blvd., Suite 2040, Reno, Nevada 89509 or by calling (775) 323-5700.

Copies of the supporting (not privileged and confidential) material may also be obtained upon request at the offices of the Division of Industrial Relations, Nevada OSHA Legal Counsel, Salli Ortiz, Esq., 1886 College Pkwy., Suite 110, Carson City, NV 89706, or by calling (775) 684-7286, or by contacting the Division of Industrial Relations, Nevada OSHA General Legal Counsel, at 2300 West Sahara Avenue, Suite 740, Las Vegas, Nevada 89102, or by calling (702) 486-9014.

Anyone with a disability, as defined by the Americans with Disabilities Act, and requiring special assistance to participate in the meeting, may contact the Board at the following address, at least five (5) days prior to the hearing in order to try and make arrangements for reasonable accommodations that would enable participation in the hearing by contacting Charles R. Zeh,

Esq., The Law Offices of Charles R. Zeh, Esq., 6900 South McCarran Blvd., Suite 2040, Reno, Nevada 89509, or by calling (775) 323-5700, contacting the offices of the Division of Industrial Relations, Nevada OSHA Legal Counsel, Salli Ortiz, Esq., 1886 College Pkwy., Suite 110, Carson City, NV 89706, or by calling (775) 684-7286, or by contacting the Division of Industrial Relations, Nevada OSHA General Legal Counsel, 2300 West Sahara Avenue, Suite 740, Las Vegas, Nevada 89102, or by calling (702) 486-9014.

Dated this 2nd day of December, 2025.

By: /s/Charles R. Zeh, Esq.
Charles R. Zeh, Esq.
Legal Counsel for the Board

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